APPENDIX 05

REPORT ON CORPORATE GOVERNANCE

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

JSC	**SOCIALIST REPUBLIC OF VIETNAM**
Vinacontrol Group	**Independence - Freedom - Happiness**
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No.: 520/HDQT-QTCT

Hanoi, July 27, 2026

REPORT ON CORPORATE GOVERNANCE OF A LISTED COMPANY
(First half of 2026)

To: - State Securities Commission
- Stock Exchange

- Company name: Vinacontrol Group Corporation
- Head office address: 54 Tran Nhan Tong, Hai Ba Trung District, Hanoi
- Telephone: 024-3943-3840Fax: 024-3943-3844

  Email: vinacontrol@vinacontrol.com.vn
- Charter capital: VND 209,995,110,000
- Stock code: VNC
- Corporate governance model:

  General Meeting of Shareholders, Board of Directors ("BOD"), Supervisory Board ("SB") and

  Board of Management ("BOM")
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed via written consultation)

No.	Resolution/Decision No.	Date	Content
1	154/ĐHĐCĐ-NQ	18/6/2026	- Approval of the activity reports of the Supervisory Board and the Board of Directors - Approval of the financial statements and profit distribution plan for the first 6 months of 2026

No.	Resolution/Decision No.	Date	Content
			- Approval of the business plan and profit distribution plan for 2026 - Announcement of the amendment and issuance of the Company Charter - Approval of the amendment and issuance of the Company's Internal Regulations - Approval of the remuneration level for the BOD and SB for 2026 - Approval of the selection of an Independent Auditing Firm for 2026 - Approval of the BOD/SB term and the number of BOD/SB members for the 2026 - 2029 term - Approve the list of candidates for the BOD and SB for the 2026-2029 term - Elect members of the BOD/SB for the 2026-2029 term

II. Board of Directors

1. Information on members of the Board of Directors

No.	BOD Member	Position *(BOD member, independent member, non-executive BOD member)*	Date of starting/ceasing to be a BOD member/independent BOD member	
			Date of appointment	Date of removal
1.	Ms. Duong Thanh Huyen	Chairperson of the BOD	18/6/2026	
2.	Mr. Mai Tien Dung	BOD Member	18/6/2026	
3.	Mr. Pham Ngoc Dung	BOD Member	18/6/2026	
4.	Mr. Le Ngoc Loi	BOD Member	18/6/2026	
5.	Mr. Phung Tan Phu	BOD Member	18/6/2026	
6.	Mr. Nguyen Van Quang	BOD Member	18/6/2026	
7.	Mr. Nguyen Quoc Minh	BOD Member	18/6/2026	
8.	Mr. Nguyen Hong Lam	BOD Member	18/6/2026	
9.	Mr. Bui Duy Chinh	BOD Member		18/6/2026
10.	Mr. Phan Van Hung	BOD Member		18/6/2026

2. Meetings of the Board of Directors

No.	BOD Member	Number of meetings BOD meetings attended	Attendance rate	Reason for non-attendance
1	Ms. Duong Thanh Huyen	5	100 %	
2	Mr. Mai Tien Dung	5	100 %	
3	Mr. Pham Ngoc Dung	5	100 %	
4	Mr. Le Ngoc Loi	5	100 %	
5	Mr. Phung Tan Phu	5	100 %	
6	Mr. Nguyen Van Quang	2	40 %	Appointed as a BOD Member from June 18, 2026
7	Mr. Nguyen Quoc Minh	2	40 %	Appointed as a BOD Member from June 18, 2026
8	Mr. Nguyen Hong Lam	2	40 %	Appointed as a BOD Member from June 18, 2026
9	Mr. Bui Duy Chinh	3	60 %	Ceased to be a BOD Member from June 18, 2026
10	Mr. Phan Van Hung	3	60 %	Ceased to be a BOD Member from June 18, 2026

3. Supervisory activities of the Board of Directors over the Board of Management

Pursuant to Resolution No. 154/ĐHĐCĐ-NQ of the General Meeting of Shareholders dated June 18, 2026, the Board of Directors for the 2026-2029 term has 08 members, including: the Chairman of the BOD, and 01 member concurrently holding a position on the Board of Management (Mr. Mai Tien Dung, BOD Member and General Director), 01 independent member of the BOD, and 05 members from the management of various branch helped to unify the direction and supervision of operational activities for the new term.

In the first 6 months of 2026, the Board of Directors held 05 meetings with the following agendas:

- Organizing the General Meeting of Shareholders for the 2026 - 2029 term;
- Electing the Chairman of the BOD and the General Director of the Company;
- Appointing and reappointing management positions within the Company;
- Second advance dividend payment for 2025;
- Implementing the laboratory investment in Hai Phong;
- Investing in testing equipment for the Company's units;
- Management and use of hardware and software at the Company;

- Providing direct guidance, supervision, and orientation for the management and executive activities of the Board of Management in 2026;
- Other tasks in accordance with the approved resolutions of the 2025 and 2026 General Meetings of Shareholders.

4. Activities of sub-committees of the Board of Directors

There are no sub-committees under the BOD.

The Board of Directors appoints a Person in Charge of Corporate Governance cum Company Secretary (with 02 assistants) to support the Board of Directors with tasks as stipulated in the Company Charter.

5. Resolutions/Decisions of the Board of Directors for the first half of 2026

No.	Resolution No./ Decision.	Date	Content
1.	60/NQ-HĐQT	02/03/2026	First regular meeting: Announcing business results and operational orientation for 2026, along with other matters
2.	73/HĐQT-QĐ	17/03/2026	Approving the project "Investment in equipment for testing heavy metals in fertilizer for Vinacontrol Hai Phong"
3.	97/HĐQT-QĐ	10/04/2026	Approving the project "Investment in additional equipment for Vinacontrol Da Nang and Analysis & Testing Center 1"
4.	110/HĐQT-QĐ	17/04/2026	Approving the project "Investment to enhance the laboratory capacity at Analysis & Testing Center 2"
5.	111/HĐQT-QĐ	20/04/2026	Approving the project "Investment to enhance the laboratory capacity of Vinacontrol Quang Ninh, 2026 period"
6.	112/NQ-HĐQT	20/04/2026	Extending the deadline for the General Meeting of Shareholders Second advance dividend payment for 2025 in cash Record date for attending the 2026 Annual General Meeting of Shareholders and for the second advance dividend payment for 2025 in cash
7.	116/NQ-HĐQT	21/04/2026	Approving the investment policy to develop Testing and Development Centers in the Northern and Southern regions
8.	128/QĐ-HĐQT	15/05/2026	Appointing a Deputy General Director of the Company
9.	134/NQ-HĐQT	18/05/2026	Second periodic meeting: Approving the business results of the first 04 months of 2026 and other matters
10.	137/QĐ-HĐQT	20/05/2026	Appointment of the Chief Accountant of the Company
11.	155/NQ-HĐQT	18/06/2026	Election of the Chairman of the BOD and appointment of the General Director for the 2026 - 2029 term
12.	156/QĐ-HĐQT	18/06/2026	Appointment of Mr. Mai Tien Dung to the position of General Director of the Company
13.	162/HĐQT-QĐ	22/06/2026	Appointment of the person in charge of corporate governance-cum-Company Secretary

No.	Resolution No./ Decision.	Date	Content
14.	175/NQ-HĐQT	30/06/2026	Approving a credit facility with the Joint Stock Commercial Bank for Foreign Trade of Vietnam to open an L/C to import fumigants for Vinacontrol HCM
15.	176/QĐ-HĐQT	30/06/2026	Approving a credit facility with the Joint Stock Commercial Bank for Foreign Trade of Vietnam to open an L/C to import fumigants for Vinacontrol HCM
16.	189/NQ-HĐQT	17/07/2026	3rd regular meeting: Approving the business results for the first 06 months of 2026 and other matters.

III. Supervisory Board

1. Information on members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of becoming/ceasing to be a SB member		Professional qualifications
			Appointment	Dismissal	
1	Ms. Nguyen Thi Thuy Ngan	Head of SB	18/6/2026		Accountant & Bachelor of Laws
2	Mr. Bui Duy Anh	SB Member	18/6/2026		Bachelor of Business Administration
3	Mr. Cao Quy Lan	SB Member	18/6/2026		Master of Economics
4	Mr. Nguyen Quoc Minh	SB Member		18/6/2026	Master of Science

2. Supervisory Board Meetings

No.	Supervisory Board Member	Position	Number of SB meetings Attended	Attendance rate	Voting rate	Reason for non-attendance
1	Ms. Nguyen Thi Thuy Ngan	Head of SB	4	100%	100%	
2	Mr. Cao Quy Lan	SB Member	4	100%	100%	
3	Mr. Bui Duy Anh	SB Member	2	50%	50%	Appointed as a member of the SB from June 18, 2026
4	Mr. Nguyen Quoc Minh	SB Member	2	50%	50%	Ceased to be a member of the SB from June 18, 2026

3. Supervisory activities of the SB over the BOD, the Board of Management, and shareholders

- Attended and supervised the organizational process of the 2026 Annual General Meeting of Shareholders;
- Propose and recommend to the General Meeting of Shareholders the list of approved audit firms to audit the Company's Financial Statements;
- Attended meetings of the Board of Directors;
- Acknowledged the appointment and reappointment of positions in the Executive Board and management personnel across the Company;
- Contributed opinions on business operations, governance, and development investment, and made recommendations to the BOD and the Board of Management on outstanding issues;
- Supervising the company's financial situation and legal compliance in the activities of members of the Board of Directors, the General Director, and other managers;
- Inspecting and supervising the preparation of the 2025 Annual Financial Statements and the Quarterly and Semi-annual Financial Statements in 2026.
- Monitoring the implementation of the contents of the Resolutions of the General Meeting of Shareholders.

4. Coordination between the SB and the activities of the BOD, the Board of Management, and other managers

- The SB, the BOD, the Board of Management, and other managers of the Company have maintained a collaborative and closely coordinated relationship, based on the principle of acting for the benefit of the Company and its shareholders, and in compliance with legal regulations, the Company Charter, and other internal management regulations;
- One of the three SB members currently holds a management position at a member unit and participates in its business activities, thereby having the opportunity to regularly exchange information and provide direct feedback to the unit's leadership regarding business operations.
- The opinions of the SB were received and promptly responded to by the BOD and the Board of Management.

5. Other activities of the SB (if any)

IV. Board of Management

No.	Member Board of Management	Date of birth	Professional qualifications	Date of appointment/dismissal of a Board of Management member
1	Mr. Mai Tien Dung	18/11/1964	Engineer in Chemical Machinery	18/6/2026
2	Mr. Phan Van Hung	12/10/1965	Engineer in Mineral Processing	26/05/2023
3	Mr. Le Thanh Tuan	22/05/1979	Master of Finance Bachelor of Foreign Economics	15/05/2026

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/ removal
Mr. Luu Ngoc Hien	14/02/1962	Bachelor of Finance and Banking	20/05/2026

VI. Training on corporate governance

Training courses on corporate governance that members of the BOD, members of the SB, the Director (General Director), other managers, and the Company Secretary have attended in accordance with corporate governance regulations.

List of related persons of the listed company as defined in Clause 34, Article 6 of the Law on Securities, and transactions of related persons with the Company itself.

1. List of the company's related parties/ **(Please see the attached file)**

Transactions between the company and its related parties; or between the company and major shareholders, insiders, and related parties of insiders

Note: NSH Certificate No.: ID Card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal document (for organizations)*

No transactions.

2. Transactions between the company's insiders and their related parties with subsidiaries or companies controlled by the company

No transactions.

3. Transactions between the company and other parties

3.1. The BOD, members of the Supervisory Board, and the Executive Director (General Director) who have been founding members or members of the BOD, or Executive Director (General Director) within the last three (03) years (as of the reporting date)
No transactions.

3.2. Transactions between the company and a company where a related person of a member of the BOD, a member of the Supervisory Board, or the Executive Director (General Director) is a member of the BOD or the Executive Director (General Director)

No transactions.

3.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, the Director (General Director), and other managers.

No transactions.

VII. Share transactions of insiders and their related persons in the first half of 2026

1. List of insiders and their related persons: *(***Please see the attached file***)*
2. Transactions of insiders and related persons in the company's shares

   No transactions

VIII. Other issues to note

None

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON

M.S.D.N: 0100107772 - C.T.C.P ★ P. HAI BÀ TRUNG - TP. HÀ NỘI ★ CÔNG TY CỔ PHẦN TẬP ĐOÀN VINACONTROL

Duong Thanh Huyen