

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Election of members of the Board of Directors and Supervisory Board for the 2026-2029 term

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents thereto;
- Pursuant to the Securities Law No. 54/2019/QH14 enacted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the guiding documents for its implementation;
- Pursuant to the Charter on the organization and operation of Vinacontrol Group Joint Stock Company,

Esteemed Shareholders,

The 2024 - 2026 term has concluded; accordingly, to fulfill the requirements of corporate governance and the Company's business activities for the forthcoming period with the objective of stable growth, the Board of Directors of Vinacontrol Group Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the list of candidates for the Board of Directors ("Board of Directors") and Supervisory Board ("BKS") of the Company for the 2026 - 2029 term is presented as follows:

In accordance with the election procedures for members of the Board of Directors and the Supervisory Board for the 2026 - 2029 term, the Company has duly issued notifications to shareholders and publicly disclosed related information on the Company's website.

As of June 15, 2026, the Organizing Committee has received valid nomination and candidacy applications, along with complete dossiers of candidates for the Board of Directors and Supervisory Board for the 2026 - 2029 term, detailed as follows:

- List of candidates for the Board of Directors:

No.	Full Name	Identity Card	Address
1.	Mr. Pham Ngoc Dung	019059000547	127/32 Ba Van Street, Tan Binh Ward, Ho Chi Minh City
2.	Mr. Mai Tien Dung	001064011562	The Manor Central Park, Dinh Cong Ward, Hanoi
3.	Ms. Duong Thanh Huyen	001179045734	27 Hang Duong Street, Hoan Kiem District, Hanoi
4.	Mr. Nguyen Hong Lam	001077000337	Nguyen Luong Bang Street, O Cho Dua Ward, Hanoi

No.	Full Name	Identity Card	Address
5.	Mr. Le Ngoc Loi	052072005459	Hado Centrosa Complex, No. 200 3/2 Street, Hoa Hung Ward, Ho Chi Minh City
6.	Mr. Nguyen Quoc Minh	025070003943	167/5 Pham Ngu Lao Street, Ward Hanh Thong, Ho Chi Minh City
7.	Mr. Nguyen Van Quang	030067012265	Le Hong Phong Street, Gia Vien Ward, Hai Phong City

Note: Mr. Nguyen Hong Lam is nominated for the position of independent member of the Board of Directors

- List of candidates for the Supervisory Board:

No.	Full Name	Identity Card	Address
1.	Mr. Bui Duy Anh	079090033548	14, Street 65, An Khanh Ward, Ho Chi Minh City
2.	Mr. Cao Quy Lan	001080001270	Hoang Hamlet 10, Nghia Do Ward, Hanoi
3.	Ms. Nguyen Thi Thuy Ngan	030185000138	Vinhomes Gardenia Cau Dien, Nam Tu Liem, Hanoi

Information regarding the candidates for election to the Board of Directors and the Supervisory Board of the Company for the 2026 - 2029 term has been disclosed in accordance with applicable laws and the Company's Charter.

The Company's Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- Shareholders;
- Members of the Board of Directors;
- Members of the Supervisory Board;
- Information Disclosure Department;
- Archive: Office, Company Management Department.

On behalf of the BOARD OF DIRECTORS

Chairman of the Board of Directors



Bui Duy Chinh