VINACONTROL
GROUP CORPORATION

No : 368/HĐQT - TTr

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness
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Ha Noi, May 26th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval for Audited Financial Statements and profit distribution plan for 2025

- Pursuant to the Law on Enterprises No.59/2020/QH14 issued by National Assembly dated June 17th, 2020, become effective from January 01st, 2021;
- Pursuant to the Charter of operation Vinacontrol Group Corporation;
- Pursuant to the 2025 Annual General Meeting of Shareholders' Resolution No.087/ĐH ĐCĐ-NQ dated April 22rd 2025, Audited combined and consolidated Financial Statements in 2025.

The Board of Directors hereby submits to The General Meeting of shareholders for approval The Company's audited combined and consolidated financial statements for 2025 and profit distribution plan for 2025 as follows:

1. Audited Financial Statements for 2025:

a- Audited consolidated financial statements
b- Audited combined *financial statements*
In there:

* Operating results in Audited consolidated financial statements:

- Total revenue: 1,074,510,996,735 VND (an increase of 26.41% compared to business plan)
- Profit after tax: 83,172,768,022 VND (an increase of 66.35% compared to business plan).

* Operating results in Audited combined financial statements:

- Total revenue: 602,728,118,897 VND (an increase of 33.94% compared to business plan)
- Profit after tax: 71,449,449,418 VND (an increase of 48.85% compared to business plan).

2. Profit distribution:

The Board of Directors proposes the Profit after tax distribution of 2025 *(including the net profit from parent Company and profit received from subsidiaries, associated companies distributed in 2025 after tax)* as follows:

NO.	FIGURE	VALUE	
		AMOUNT	NOTE
1	Profit after tax to distributed	74,449,449,418	
2	Dividends (Planning: Minimum 10%, Executing 12%):	25,198,934,400	
	+ Paid dividends 6% (October 2025)	*12,599,467,200*	
	+ Expected dividend payment	*12,599,467,200*	
3	**Remaining Profit after tax (1 - 2):**	**46,250,515,018**	
4	Addition to Development Investment Fund	30,000,000,000	
5	Addition to bonus and welfare Fund (3-4):	16,250,515,018	

Respecfully submitting to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100107 C.P. CÔNG TY CỔ PHẦN TẬP ĐOÀN VINACONTROL P. HAI BÀ TRUNG - TP. HÀ NỘI

Bui Duy Chinh

Recipients :
- As On;
- Save: Clerical, Financial, CG Team.