VINACONTROL
GROUP CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 361/HDQT-BC

Hanoi, May 26th, 2026

REPORT ON THE PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR 2025 AND THE TERM 2024-2026

(Presented to the Annual General Meeting of Shareholders on June 18, 2026)

I. VINACONTROL'S OPERATIONAL PERFORMANCE – YEAR 2025

1. General Economic Situation:

In 2025, the global economy experienced a series of significant economic, political, and social events: A trade war erupted, causing disruptions in trade and capital flows worldwide; escalating tensions in the relations between the two global superpowers, the United States and China; the complex evolution of armed conflicts in Russia–Ukraine and the Middle East; latent conflict risks in South America and the Asia-Pacific region; together with climate change and natural disasters. All of these factors have caused a deceleration of the world economy. However, the technological surge is creating new momentum that contributes to reshaping the global economic order.

The 2024 - 2025 period is considered a 'rebalancing' phase, as economies concentrate on controlling inflation amid an extended period of tight monetary policy.

In 2025, the Vietnamese economy showed resilient recovery capacity. A new growth baseline is gradually being established, characterized by improved quality amid a highly volatile environment. This was achieved through determined reforms, policy flexibility, and the strong recovery spirit of the business community. Average inflation was controlled at 3.31%; exchange rates and interest rates remained relatively stable, supporting production, export, and development investment.

Beginning with the recovery of exports, total import-export turnover reached a new milestone (total import-export turnover in 2025 amounted to 930.05 billion USD – an unprecedented record in the history of international economic integration); industrial production improved, public investment was strategically focused, and credit expanded, alongside the launch of new growth drivers in the green economy, digital economy, and knowledge economy, indicating that the economy is striving to maintain momentum amid 'multiple headwinds.' This constitutes a 'solid shield' enabling the economy to remain resilient in the face of external volatility. Macroeconomic stability serves as the foundation and protector of the economy, enabling Vietnam to stand firm amid significant shocks from natural disasters and global volatility.

2. <u>Operating Performance of Vinacontrol in 2025</u>

With a scope covering multiple industries, sectors, and product categories. Vinacontrol continued to experience direct impacts from market volatility and changes in regulatory policies, while simultaneously recording notable growth in several key product segments and emerging service areas due to increased demand from core industries. Focusing on industrial products – scrap, steel, petroleum, coal, and seaport-related goods. Momentum from agricultural exports, particularly durian, combined with stringent requirements for food safety compliance and traceability, continues to stimulate demand for services through technical standards. Mandatory legal compliance requirements for certain services concerning hazardous waste inventory, energy auditing, and ESG are experiencing growth.

In 2025, Vinacontrol continues to face very significant difficulties and challenges. Intense price competition, customers spreading their business across multiple suppliers, and bidding have put pressure on profit margins. Some service lines depend on designation and customer entrustment. Policies issued by state regulatory authorities include numerous Decrees related to goods quality control, directly affecting the licensing and operational registration for Testing Analysis, certification, and inspection activities of the Branch Units within the Group. The local market is challenging, with competition from new providers and a customer trend toward "do-it-yourself" compliance services…

By the end of 2025, the entire Group had exceeded its business plan, with impressive revenue reaching VND 1,074 billion, officially surpassing the VND 1,000 billion target one year ahead of expectations. This continues to mark another year of remarkable success for Vinacontrol Group on its development journey.

Basic economic indicators:

1. Total revenue reported in the consolidated financial statements reached: 1,074,510,996,735 VND (equivalent to 126.41% of the plan and 130.43% of the 2024 figure)

- Profit after tax reported in the consolidated financial statements reached: 83,172,768,022 VND (equivalent to 166.35% of the plan and 228.80% of the 2024 figure)

2. Total revenue in the consolidated financial statements reached: 602,728,118,897 VND (reaching 133.94% of the plan and 132.55% of the 2024 figure)

- Profit after tax in the consolidated financial statements reached: 71,449,449,418 VND (reaching 148.85% of the plan and 207.02% of the 2024 figure)

The results show that the Board of Directors and the Executive Board have consistently remained committed to improving service quality and enhancing efficiency in maintaining and expanding service delivery activities, thereby meeting customers' increasingly diverse needs. At the same time, it focused investment resources, especially on Testing Analysis equipment, to enhance technical capacity at the Units serving inspection/testing/certification/inspection activities, high-value technical services, and services required by State management agencies.

Vinacontrol continued to sustain its growth momentum and achieved outstanding results in all areas, meeting the established economic targets. The Vinacontrol brand continued to be reinforced in both domestic and international markets, becoming a trusted brand for partners, State management agencies, and customers at home and abroad.

II. ASSESSMENT OF THE OPERATIONS OF THE BOARD OF DIRECTORS FOR TERM 2024-2026

With the goal of continuing to affirm its role as Vietnam's leading inspection, inspection, certification, and testing organization, with a strong reputation both domestically and internationally; During the past term, the Vinacontrol Board of Directors consistently paid close attention to forecasting and strategic planning appropriate to each stage of development, with a long-term orientation. Within the scope of its permitted functions and authority, the Vinacontrol Board of Directors has regularly refined internal rules and regulations in compliance with the law, while strengthening the inspection and supervision of the Company's overall activities.

All members of the Board of Directors are assigned responsibilities suited to their respective capabilities and strengths. Entrusted by the General Meeting of Shareholders, the Board of Directors for the Term 2024-2026 has acted proactively and flexibly, closely following market developments and issuing appropriate, timely directions to help the Company overcome difficulties and challenges.

2.1. <u>Board of Directors organizational structure</u>

The Board of Directors is a united, capable body with professional expertise and extensive management experience, acting with fairness, objectivity, and strong commitment to the Company's overall development.

At the General Meeting of Shareholders for the Term 2024-2026, a Board of Directors comprising 07 members was elected:

- The Chairman of the Board of Directors and one non-executive member (01 external shareholder) serve in a supervisory and review capacity, providing oversight and counterbalance to the activities of the Board of Directors when necessary, in order to ensure that the Board of Directors operates in compliance with the law, the Company Charter, the policies adopted by the General Meeting of Shareholders and the Board of Directors, and modern governance practices;

- The remaining five members concurrently hold other management positions within the Company/Unit, including one member concurrently serving as the Company's General Director, one member concurrently serving as the Company's Deputy General Director, and 3 members concurrently serving as leaders of the Member Units

<u>Responsibilities of each member</u>:

1. **Mr. Bui Duy Chinh - Chairman of the Board of Directors**
   - Overall oversight
   - Lead and oversee all aspects of the Board of Directors' activities in accordance with the functions, duties, and powers of the Chairman of the Board of Directors as stipulated in the Company Charter and applicable law
   - On behalf of the Board of Directors, sign resolutions, decisions, and other documents within the authority of the Board of Directors.
   - Perform other duties of a member of the Board of Directors as prescribed by law.

2. **Mr. Mai Tien Dung - Board of Directors Member - General Director - Legal Representative**
- Implement the resolutions of the General Meeting of Shareholders and the resolutions/decisions of the Board of Directors; implement the Company's business plan and investment plan as approved by the General Meeting of Shareholders and the Board of Directors.
- Directly oversee all business operations of the Company.
- Develop documents/guidelines for the Units in accordance with the policies of the Board of Directors (Board of Directors resolutions/decisions)
- Perform other duties of a member of the Board of Directors as prescribed by law.

3. **Mr. Phan Van Hung - Board of Directors Member - Deputy General Director**
- In charge of technical operations, digital transformation, and sector-wide Testing Analysis
- Advise and submit proposals to the Board of Directors on assigned areas
- Perform other duties of a member of the Board of Directors as prescribed by law.

4. **Ms. Duong Thanh Huyen - Standing Board of Directors Member**
- Propose policies and directions, and advise on market and customer development strategies
- Advise on corporate governance
- Perform other duties of a member of the Board of Directors as prescribed by law.

5. **Mr. Pham Ngoc Dung - Board of Directors Member, Chairman of the Members' Council of VNC Ho Chi Minh City**
- Manage the operations of the Members' Council of Vinacontrol HCM in accordance with the Group's regulations and relevant laws
- Be responsible for formulating the development direction for Testing Analysis across the industry
- Advise on corporate governance
- Perform other duties of a member of the Board of Directors as prescribed by law.

6. **Mr. Le Ngoc Loi - Board of Directors Member - General Director of VNC Ho Chi Minh City**
- Manage the operations of Vinacontrol HCM
- Advise and assist the Board of Directors in strategic policies for market/customer development in the Southern region.
- Advise on corporate governance
- Perform other duties of a member of the Board of Directors as prescribed by law.

7. **Mr. Phung Tan Phu - Board of Directors Member – Director of VNC Da Nang**
- Oversee the operations of Vinacontrol Da Nang
- Research and apply advanced technologies in management (technology, management science..)
- Advise and assist the Board of Directors on strategic policies for market/customer development in the Central region
- Advise on corporate governance
- Perform other duties of a member of the Board of Directors as prescribed by law.

2.2. Organize meetings of the Board of Directors

During the past term, the Board of Directors held its annual meetings in full compliance with the Company's Charter and the Law on Enterprises. Hold regular meetings every three months in a serious manner and consistently coordinate to assess, discuss, exchange views, reach consensus, and promptly provide orientations and directions for the operation of the Company's business activities in each quarter, while issuing specific Resolutions. At the same time, it supports the Board of Management, leaders of the Units within the Company, and heads of Departments/Boards in addressing and removing obstacles, promptly resolving issues, and proposing remedial solutions.

In addition to supervising the operations of the Units, the Board of Directors, at its regular quarterly meetings, convened the Directors of the Units and the directors of the Boards under the Company Office to report on plan implementation; all difficulties and unexpected issues were recorded and reviewed by the Board of Directors so that it could issue practical, timely, and closely directed Resolutions.

2.3. Issuance of Resolutions/decisions

During the past term, the Board of Directors issued 29 Resolutions/decisions.

All Resolutions and decisions of the Board of Directors were based on the unanimous agreement and strong consensus of all members of the Board of Directors, with due regard to the interests of shareholders and the sustainable development of the Company.

All approved Resolutions were assigned by the Board of Directors to the Board of Management for implementation and reporting back to the Board of Directors.

2.4. The Board of Directors' governance and supervisory activities in relation to the Board of Management

The Board of Directors assesses the Board of Management as a united and dynamic team that is serious in its work, proactive and creative in management and administration, always closely attuned to actual conditions, and strictly compliant with the law, the Company Charter, and the effective implementation of the Resolution of the General Meeting of Shareholders as well as the Resolutions and decisions of the Board of Directors.

- Supervise the implementation of the business plan targets assigned by the General Meeting of Shareholders and the Board of Directors.
- The Chairman of the Board of Directors and the Supervisory Board conduct periodic or ad hoc reviews of the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the governance regulations and internal management regulations, thereby taking timely corrective action and drawing lessons when errors are identified.
- The Board of Directors places emphasis on corporate governance and evaluates the operations of subsidiaries (strengthening operational oversight and guiding subsidiaries to develop programs and measures to enhance coordination and support among subsidiaries); continue guiding the implementation of the salary contracting mechanism at the Units within the Company.
- The Board of Management clearly recognized the Company's difficulties and challenges and therefore proactively and flexibly managed business operations, while also issuing internal documents and materials within its authority to control all aspects of operations in the most optimal manner, save costs, and leverage and combine all existing resources to achieve the highest

efficiency. Accordingly, it led the Company through difficulties and challenges, successfully fulfilling the business tasks assigned by the General Meeting of Shareholders and the Board of Directors.

2.5. Remuneration of the Board of Directors

a. Remuneration accrued and paid in 2024
- The remuneration of the Board of Directors in 2024 was paid in accordance with the Resolution of the General Meeting of Shareholders No. 073/NQ-HĐQT dated 23/4/2024.

b. Remuneration accrued and paid in 2025
- The remuneration of the Board of Directors in 2025 was paid in accordance with the Resolution of the General Meeting of Shareholder Resolution No. 087/General Meeting of Shareholders-NQ dated April 22, 2025.

2.6. Some activities during the term

a. *Results of the implementation of business targets (Unit: million VND)*

No.	Indicator	2024	2025
1	Charter capital	104,999,550,000	209,995,110,000
2	Total assets	404,684,504,478	526,365,388,404
3	Total consolidated revenue	823,524,571,010	1,074,510,996,735
4	Consolidated profit after tax	36,352,326,990	83,172,768,022
5	Dividend (%)	12%	6% has been advanced

b. *Activities to increase charter capital and divest the Company's capital in an associate Company*
- Increase charter capital from equity, issuing 1:1 bonus shares to existing shareholders;
- Amend the Business Registration Certificates of the Group and its Units, updating the information to reflect the new charter capital and total number of shares;
- Divest the entire 105,000 shares, equivalent to 35% of the charter capital, in Vinacontrol Valuation Joint Stock Company.

c. *Organization of the operating structure and organizational model*
- Research, evaluate, and propose organizational models to identify a suitable model for Vinacontrol that meets current requirements and supports future development.
- Reorganize the structure of Vinacontrol Quang Ninh Branch:
  + Merge and transfer Vinacontrol Cam Pha Inspection Station to report to Inspection Department 1
  + Merge and transfer Vinacontrol Mong Cai Inspection Station to report to Inspection Department 2.
  + Merger of the Cam Pha Testing Team and the Uong Bi Testing Team under the Laboratory.
- Procedure for changing the head of Analysis Center 1 on the TTPT1 Operation Certificate;
- Revision of the new salary scale and payroll;
- Continued to be assessed and recognized by BoA as an organization meeting the requirements of ISO 17020: 2012 under code VIAS 015 (2/2025-1/2030).

d. *Human resources*

2024 - 2025 data for the entire Group

No.	Unit	Năm 2024	Năm 2025
1	Total workforce	**1030**	**1040**
2.	Managers at all levels	108	108
3.	Personnel appointed or reappointed	26	36
4.	Personnel recognized with professional titles in accordance with Vinacontrol's CMNV title standards	50	96
5.	Teams and individuals commended at the Company level	240	280

* Items 2, 3, and 4: figures do not include joint-stock companies

The application of modern management tools has made HR operations increasingly professional, thereby helping to manage, sustain, and maximize workforce effectiveness—the most important intellectual resource in Vinacontrol's service sector.

e. Company governance activities, information disclosure reports

- Issuance of internal governance documents: Internal Governance Regulations for the Term 2024-2026; Set of democracy regulations (Regulations on employee conferences, regulations on workplace dialogue, Regulations on the implementation of democracy); Vinacontrol's professional title standards;
- Preparation of the Report on Company Governance for the State Securities Commission and the Hanoi Stock Exchange in full compliance with regulations;
- Carry out information disclosure in accordance with regulations;
- Appoint the person responsible for corporate governance in accordance with regulations.

f. *Investment activities:*

During the past Term 2024-2026, Vinacontrol focused its investment capital on projects to enhance Testing Analysis capacity and upgrade physical/technical facilities throughout the Company:

+ Invest in/repair office premises at the Company Office and Units to ensure the working environment for employees throughout the Company;
+ Invest in transport vehicles to support operations at PT&TN Center 1 and PT&TN Center 2;
+ Invest in enhancing the capacity of the Testing Laboratory of PT&TN Center 2 for the 2025–2026 period;
+ Invest in enhancing the capacity of the Testing Laboratory of Vinacontrol Quang Ninh for the 2025–2026 period;
+ Approve the investment policy for developing Analysis Centers in the Northern and Southern regions.

g. *Service diversification*:

Based on the traditional service lines already registered (inspection, testing, certification, inspection), Vinacontrol continues to maintain efficiency and expand services;

Vinacontrol continues to effectively deliver inspection/testing/certification services supporting state management, which are major revenue-generating services for the company: scrap inspection for the Ministry of Natural Resources and Environment, state inspection of imported food safety for the Ministry of Industry and Trade, and inspection of machinery, equipment, and technological lines in investment projects for the Ministry of Science and Technology...

In addition to its traditional services, Vinacontrol has begun to effectively roll out new services through bidding under the Group legal entity: inspection services for medical equipment for nearly 30 key hospitals/medical centers at both central and local levels nationwide; Consulting, developing, and preparing greenhouse gas inventory reports; consulting, developing, and preparing greenhouse gas emission reduction plans; consulting, developing, and preparing CBAM reports, and providing training and transferring greenhouse gas-related technology to nearly 40 Companies/factories nationwide...

At the same time, we continue to focus on 3 key product groups, specifically:

- Inspection of gasoline, oil, and petroleum products for nearly 20 Companies/Groups/factories engaged in petroleum trading nationwide.
- Inspection of machinery and equipment for cement plants and key national hydropower and thermal power projects nationwide.
- Inspection of coal for thermal power plants, industrial plants in Vietnam, and coal suppliers for Groups, Corporations, Companies, and plants nationwide.

Bidding activities have brought Vinacontrol a stable workload and revenue for the Units throughout the Group.

h. Cooperation/entrustment projects of foreign organizations:

- Inspection on behalf of foreign organizations: Inspection on behalf of KSO SCISI Indonesia; Cotton inspection on behalf of Cargo Control Germany (CCG); Cargo inspection on behalf of Korean Conformity Laboratories (KCL);
- Cooperation Agreements/Memoranda of Understanding with foreign organizations:
  + Cooperation agreement in the fields of testing, inspection, and certification of conformity with standards/regulations between Vinacontrol CE and Korea Conformity Laboratories (KCL) (South Korea) (signed in 2024);
  + Memorandum of cooperation in the fields of inspection, certification, and conformity assessment; promoting food safety standards, supply chain transparency, and sustainable development (Sustainability/ESG) in Vietnam and Southeast Asia between Vinacontrol Ho Chi Minh City and FoodChain ID Group, Inc. (Indonesia)
  + Memorandum of cooperation on establishing a multi-party testing, inspection, and certification service platform; cooperation in the fields of testing, certification, inspection, EV battery R&D, and electrical and electronic sectors; implementing training, technical exchanges, and a feasibility study for the establishment of a joint strategic testing laboratory between Vinacontrol Group and Korea Conformity Laboratories (KCL) (South Korea)
  + Memorandum of cooperation between Vinacontrol Group and Korea Testing and Research Institute (South Korea) in the areas of testing, inspection, certification, technical expertise sharing, training, and service development for the Vietnamese and international markets.

i. Overall assessment of the activities of the Board of Directors for the term:

During the term, the Board of Directors successfully fulfilled the strategic objectives that had been set

- Comply with the provisions of law, the charter on the organization and operation of the Company, and other applicable regulations;
- Effectively implement the Resolutions approved by the General Meeting of Shareholders, exceeding the business targets set by the General Meeting of Shareholders;
- Supervise the Board of Management in the management of business operations, investment activities and the use of capital, the debt situation, and the promotion of market development;
- Closely monitor the Company's operating situation in order to provide appropriate orientations and directions to protect the common interests of the Company and its shareholders.

IV. Board of Directors' Operational Plan for 2026 and the 2026–2031 Term

1. 2026 business targets

a. Consolidated financial statements:

1. Total revenue: 1,000 billion dong.
2. Profit after tax: VND 80 billion

b. Minimum dividend of 10% of charter capital.

c. Period 2027-2031:

- Annual revenue growth rate: 5%
- Annual profit growth rate: 5%
- Dividend: minimum 10% per year

2. Strategic direction for 2026 and the years ahead

If the 2024–2025 period is seen as a time of "rebalancing," when economies focused on controlling inflation amid a prolonged period of tight monetary policy, then 2026 will be a crucial test for new growth drivers. As the scope for demand-side stimulus becomes increasingly constrained by public debt and underlying inflationary pressures, medium-term growth will depend more on productivity gains, greater efficiency, and structural supply-side transformations. The three prominent drivers are: technological progress, especially artificial intelligence (AI); the restructuring of global value chains; and the wave of investment associated with the energy transition.

Resolution No. 25/2026/QH16 on the 2026-2030 Five-Year Socio-Economic Development Plan, under which average GDP growth is targeted at 10% per year or higher. By 2030, become a developing country with modern industry and upper-middle income, ranking among the world's top 30 economies by GDP size.

Vietnam's economy is forecast to maintain strong growth momentum in 2026, with the goal of becoming ASEAN's second-largest economy (surpassing Thailand), and projected PPP GDP exceeding USD 2 trillion. In Q1 2026, it recorded the highest growth rate in the past nine years (approximately 7.83%), driven by manufacturing and exports.

With the Government's decisive policy directions, the favorable conditions in the current economic environment present both opportunities and interwoven challenges. The Board of Directors remains firmly committed to the goal of sustainable, safe, and long-term effective development, with a view to ensuring the successful achievement of the 2026 business plan targets and those for the years ahead, specifically as follows:

a. Exercise the rights and responsibilities of the Board of Directors as stipulated in the Charter, ensuring the fulfillment of the objectives of the General Meeting of Shareholders and the interests of shareholders.
b. Develop the Company's business direction in accordance with the 2026 Resolution of the General Meeting of Shareholders and the Resolutions of subsequent years to ensure the successful achievement of business plan targets during the term.
c. Investment and development direction:
   - The remaining profit for 2025 will be supplemented by VND 30 billion to the Development Investment Fund to enhance the Group's testing capacity. Long-term strategy focused on investment in expanding the Testing Analysis Centers in 02 regions: the North and the South; Focus on investing in improving the capacity of laboratories, packaging, and commercializing services based on the capabilities that have been developed; share and expand the scope so that Units within the Group can jointly leverage them and use them as a basis for inspection, certification, inspection, and research and development services;
   - Continue making strong investments and completing capabilities for services supporting state management, especiallyconsumer sectors such as food safety, household electrical appliances, and products including textiles, footwear, children's toys, safety products, etc. Affirming a leading position in Vietnam in specialized inspection activities. Leveraging the advantage of being a designated Unit to approach Brands and retail chains currently present in Vietnam;
   - Transitioning from providing standalone services to high-value integrated solution packages directly aligned with global trends in ESG, carbon, and sustainable development. Reorganize existing and new service categories into comprehensive solution packages with tailored roadmaps for each customer industry and sector;
   - Continue focusing resources on registering the Group's legal entity in State inspection areas related to Testing Analysis, quality inspection activities, and product and goods certification in order to enhance the overall capability of the entire Group.

d. A comprehensive digitalization orientation serves as the backbone of operations and efficiency
   - Gradually research and propose the application of new technologies such as artificial intelligence (AI), the Internet of Things (IoT), monitoring systems, and automated data collection systems to supportinspection, testing, and evaluation activities;
   - Develop a centralized data management platform through specialized software, standardizing financial - business – marketing – technical processes; Complete and upgrade internal management software platforms, ensuring that data is centrally managed, synchronized, and effectively supports operations.

e. Communications strategy, business development, cooperation

- Step up communications activities targeting domestic and international customers, international cooperation initiatives, and entrusted activities from foreign organizations, while tapping into overseas customer sources to promote the Vinacontrol brand. Strengthen international cooperation to quickly fill capability gaps, while also studying and piloting M&A and White Label models to shorten development time and expand the market.
- Identify and research opportunities to develop overseas markets through establishing representative offices/branches/collaborators abroad, expanding relationships with foreign partners, and introducing, connecting, and promoting Vinacontrol's services;
- Clearly identify exports and international markets as opportunities for revenue breakthroughs. Step by step build relationships with Brands, buyers, and importers. In 2026, focus on selecting several key markets such as the US and the EU for in-depth pilot initiatives.

  Study the regulations, practices, and business customs of the importing country and the buyer

  to define directions for service development;
- Continue developing customers/markets through bidding activities.

f. Orient executive and corporate governance activities

- Complete a modern organizational model aligned with the overall development situation, unify process flows and coordination mechanisms, and create favorable conditions for Units to leverage their existing capabilities and proactively conduct business;
- Improve the Internal Governance Regulations System to ensure compliance with the Law and alignment with the new context and Vinacontrol's specific characteristics;
- Strengthen control, coordination, and close support between the parent Company and Member Units to enhance the operational efficiency of the entire Company;
- Standardizing service delivery procedures and unifying service fees across Units within Vinacontrol will build trust, create convenience, and deliver professional service quality to customers;
- Preserve and use capital effectively, strengthen financial governance, and restructure operating capital to support the Company's development goals/directions. Develop/control the annual budget, establish reserve funds, minimize liabilities, and tighten cost control;
- Coordinate with the Supervisory Board to strengthen the inspection and oversight of the Company's operations in order to maximize the efficiency of shareholders' invested capital, ensure financial safety, and enhance operational transparency in accordance with regulations;
- Focus on emulation and commendation initiatives, and continue to maintain and further develop Vinacontrol culture deeply and extensively among all employees across the Company as the foundation for development and success.
- Pay attention to, share with, and protect to the fullest extent the lawful rights and interests of shareholders, as well as the rights and interests of employees in the Company.

The above is the report of the Vinacontrol Board of Directors summarizing activities in 2025, Term V (2024 - 2026), and the operational directions for Term VI (2026 - 2031). We respectfully hope that our valued shareholders will offer practical contributions to help Vinacontrol's Board of Directors in the coming term operate more effectively and adopt appropriate strategies and decisions to guide Vinacontrol toward strong, stable, and sustainable growth.

On behalf of Vinacontrol's Board of Directors, I sincerely thank all our valued shareholders for their support and trust throughout the past term.

Sincerely, thank you very much!

ON BEHALF OF THE

BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0100107772 - C.T.C.P
CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
VINACONTROL
P. HAI BÀ TRUNG - TP. HÀ NỘI

Bui Duy Chinh