VINACONTROL
GROUP CORPORATION

No: 167/HĐQT - TTr

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness
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Ha Noi, 27th March 2025

PROPOSAL GENERAL MEETING OF SHAREHOLDERS

Re: Business plan and profit distribution for 2025

- Pursuant to the Law on Enterprises No.59/2020/QH14 issued by National Assembly dated June17th, 2020, become effective from January 01st, 2021;
- Pursuant to the Charter of Vinacontrol Group Corporation;
- Pursuant to the current macroeconomic and company's business situation;

The Board of Directors of Vinacontrol Group Corporation hereby submits The General Meeting of shareholders for approval The business plan and profit distribution plan for 2025 as follows:

I - Business Plan for 2025 :

a- Consolidated financial statements:

1. Total revenue: 850 billion VND.
2. Profit after tax: 50 billion VND.

b- Combined financial statements:

1. Total revenue: 450 billion VND.
2. Profit after tax: 48 billion VND.

c- Minimum dividend of 10% on charter capital.

II – Principle of profit distribution for 2025:

Pursuant to profit after tax of Audited separate Financial Statements for 2025.

1. Deduct and pay Corparate income tax according to the Law.
2. Profit after tax distribution: Decided by the 2026 General Meeting of Shareholders.

So, respecfully submitting to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

M.S.D.N: 0100107772 - C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN VINACONTROL
Q. HAI BÀ TRƯNG - TP. HÀ NỘI

Bui Duy Chinh

Recipients :
- As On;
- Save: Clerical, Financial, CG team.