

No: 166/HĐQT - TTr

Ha Noi, 27th March 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval for Audited Financial Statements and profit distribution plan for 2024

- Pursuant to the Law on Enterprises No.59/2020/QH14 issued by National Assembly dated June 17th, 2020, become effective from January 01st, 2021;
- Pursuant to the Charter of operation Vinacontrol Group Corporation;
- Pursuant to the 2024 Annual General Meeting of Shareholders' Resolution No.073/ĐH ĐCĐ-NQ dated April 23rd 2024, Audited combined and consolidated Financial Statements in 2024.

The Board of Directors hereby submits to The General Meeting of shareholders for approval The Company's audited combined and consolidated financial statements for 2024 and profit distribution plan for 2024 as follows:

1. Audited Financial Statements for 2024:

a- Audited consolidated financial statements

b- Audited combined financial statements

In there:

* Operating results in Audited consolidated financial statements:

- Total revenue: 823,792,027,717 VND (an increase of 12.08% compared to business plan)
- Profit after tax: 36,352,326,990 VND (an increase of 3.86% compared to business plan).

* Operating results in Audited combined financial statements:

- Total revenue: 454,705,592,042 VND (an increase of 18.11% compared to business plan)
- Profit after tax: 34,512,582,861 VND (an increase of 1.51% compared to business plan).

2. Profit distribution:

The Board of Directors proposes the Profit after tax distribution of 2024 (*including the net profit from parent Company and profit received from subsidiaries, associated companies distributed in 2024 after tax*) as follows:

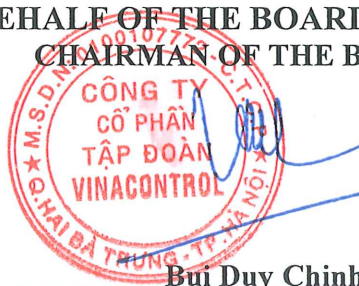
NO.	FIGURE	VALUE	
		AMOUNT	NOTE
1	Profit after tax to distributed	34,512,582,861	
2	Dividends (Planning 12%, Executing 12%):	12,599,467,200	
	+ Paid dividends 10% (October 2024)	10,499,556,000	
	+ Remaining dividend to be paid	2,099,911,200	
3	Remaining Profit after tax (1 - 2):	21,913,115,661	
4	Addition to Development Investment Fund	8,399,644,800	
5	Addition to bonus and welfare Fund (3-4):	13,513,470,861	

Respectfully submitting to the General Meeting of Shareholders for consideration and approval./.

Recipients :

- As On;
- Save: Clerical, Financial,
CG Team.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD


Bui Duy Chinh