

PROPOSAL

Remuneration of the BOD and Audit Committee

- Pursuant to the Law on Enterprises No. 68/2014/QH13 by the National Assembly of the Socialist Republic of Vietnam dated November 26th 2014;
- Pursuant to Securities Law No. 70/2006/QH11 dated June 29th 2006, the amended Law on Securities No. 62/2010/QH12 dated November 24th 2010 and guiding documents;
- Pursuant to Vinacontrol Group's Charter approved by the General Meeting of Shareholders dated 29/03/2008 and the amended Charter in 2011, 2012 and 2014;

The Board of Directors of Vinacontrol Group Corporation would like to submit to the General Meeting of Shareholders for approval:

After considering the current regulations on wages and the regimes for Corporate Managers (especially the Law on Enterprise 2014 effective from July 1st 2015); based on the operation and business conditions of the company, the Board of Directors would like to submit to the General Meeting of Shareholders for approving the remuneration of members of the Board of Directors and Audit Committee in 2018 as follows:

1. The BOD members: 5,000,000 VND/member/month
2. The Audit Committee:
 - a. Head of the AC: 5,000,000 VND/month
 - b. Member: 3,000,000 VND/member/month

(The above-mentioned remuneration shall be included in the business expenses of the company according to the current law provisions)

Received:

- As mentioned above;

- Archive, HR, BOD Secretary Team

REPRESENTATIVE OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

BUI DUY CHINH